ANNEX
Overview of DRF and OEEF Results 2015 (Provisional)

UN-Women Mid-Term Review and Annual Report of the Strategic Plan

Development Results Framework (DRF)

Impact Area 1 – Impact-level Overview

Impact 1: Women lead & participate in decision making at all levels

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
1A: Number of countries that have achieved more than 30% of women in parliamentary positions	35	60	52	68%	No
1B: Number of countries that have achieved more than 30% of women in ministerial positions	27	50	30	13%	40

Impact Area 1 – Outcome-level Overview

1.1: Constitutions, legal frameworks, and policies to advance women's right to participate in decision making at national and local levels are reformed/adopted and implemented

1.2: Gender responsive measures (mechanisms, processes and services) promote women's leadership and participation in politics

1.3: Gender equality advocates influence constitutions, legal frameworks and policies to increase women's leadership and political participation

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
1.1A: Number of countries with constitutional provisions that specifically promote women's participation in decision making	60	65	68	160%	70
1.2A: Number of countries with gender balance (>40% women) in boards of Electoral Management Bodies	13	40	19	22%	30
1.2B: Number of countries with gender equality committees in parliament	53	80	68	56%	No
1.3A: Number of countries with national dialogues and policies influenced by gender equality advocates	19	50	42	74%	No

Impact Area 1 – Outputs

- <u>1.1.1</u>: Enhanced capacity at national and subnational levels to develop and implement constitutions, legal frameworks and policies that promote women's political participation
- <u>1.1.2</u>: National institutions produce disaggregated data and statistics for gender sensitive policy-making and service delivery
- <u>1.1.3</u>: National and sub-national institutions have improved access to knowledge products and tools to formulate and implement gender-sensitive policies
- <u>1.2.1</u>: Strengthened capacities of Parliaments and sub-national legislation and procedures that promote gender equality and women's empowerment
- <u>1.2.2</u>: Strengthened capacities at all levels to promote women's participation in electoral processes both as candidates and voters
- <u>1.2.3</u>: Coordinated UN action through adoption of policies and guidance on TSM and electoral support on women's leadership and political participation
- <u>1.3.1</u>: Capacity of gender equality advocates strengthened to promote women's leadership and political participation
- <u>1.3.2</u>: Strengthened dialogue mechanisms and enhanced policy space to enable gender advocates and civil society to promote political participation

Impact Area 1 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Baseline Change	Proposed Target Change
1.1.1A: Number of countries supported by UN- Women in which national partners adopt or reform constitutional, legal and policy reforms on temporary special measures	17	35	27	56%		No
1.1.2A: Number of Electoral Management Bodies (EMB) in countries supported by UN Women reporting sex-disaggregated data	3	15	14	92%		20
1.1.3A: Number of countries in which knowledge provided by UN-Women is available to support development of gender responsive policies	16	30	46	214%		55
1.2.1A: Number of parliaments in countries supported by UN-Women that introduce legislative measures to promote gender equality and women's empowerment	0	20	17	85%		No
1.2.2A: Number of countries supported by UN-Women that have increased the capacity of women candidates and party members to participate in political life	8	45	49	111%		55
1.2.3A: Percentage of countries receiving UN electoral assistance where Electoral Management Bodies adopt reforms to promote women's participation as voters	34%	50%	51%	106%		No
1.3.1A: Number of countries supported by UN-Women where networks of academics, elected women and other opinion makers advocate for women's political participation **Proposed Indicator Change:** 1.3.1A: Number of countries supported by UN-Women where networks of academics, gender advocates and CSOs, elected women and other opinion makers advocate for women's political participation	0	45	41	91%	0	45
Propose Deleting this Indicator: 1.3.2A: Number of countries supported by UN Women where gender equality advocates and civil society have participated in national dialogues on political participation	0	40	27	68%	N/A	N/A

Impact Area 2 – Impact-level Overview

Impact 2: Women, especially the poorest and most excluded, are economically empowered and benefit from development

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
2A: Percentage of countries where there was a reduction in the share and overall number of women in vulnerable employment (reporting a greater than 3% reduction)	0%	20%	5%	23%	No
2B: Percentage of countries where the gender pay gap was reduced and average earnings increased	0%	50%	14%	28%	No

Impact Area 2 – Outcome-level Overview

2.1: National plans, legislations, policies, strategies and justice mechanisms adopted and implemented to strengthen women's economic empowerment

2.2: Gender-responsive services, access to land and control over means of production and resources, increase disaster risk and climate change adaptation and enhance women's sustainable livelihoods

2.3: Gender equality advocates influence economic policies

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
2.1A: Number of countries supported by UN Women which have a gender-responsive policy framework (including legislation, policies and budgets) in national, local or sectoral planning documents	15	50	44	83%	No
2.2A: Number of countries that have taken to scale gender-responsive services	20	55	40	57%	No
2.3A: Number of countries which have economic policies and poverty eradication strategies which are influenced by gender equality advocates	15	50	26	31%	45

Impact Area 2 – Outputs

- <u>2.1.1</u>: Enhanced capacity of legislators and policy makers in applying international standards, accountability mechanisms and budgetary allocations in national laws, programs and regulations on women's economic empowerment
- <u>2.1.2</u>: Decision makers have access to nationally-generated and disaggregated data and statistics on women's economic opportunities
- <u>2.2.1</u>: Enhanced capacity at national and local levels to develop and implement gender responsive public services and policies
- <u>2.2.2</u>: Strengthened skills/opportunities and enterprise development assistance for women to enhance their employment, sustainable livelihoods and resilience
- <u>2.3.1</u>: Enhanced capacity of gender equality advocates to influence poverty eradication policies including through communication and advocacy tools
- <u>2.3.2</u>: Strengthened dialogue mechanisms and enhanced policy space enable gender equality advocates to engage at all levels of economic policy and poverty eradication processes

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Impact Area 2 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
2.1.1A: Number of countries supported by UN-Women where legislators and policy makers introduce proposals for gender responsive legislation and policies to advance women's economic empowerment	16	36	31	75%	No
2.1.2A: Number of countries supported by UN-Women where national institutions produce nationally generated and disaggregated statistics on economic opportunities for women	12	47	22	29%	40
2.2.1A: Number of countries supported by UN-Women where public officials have received training and developed and/or implemented gender- responsive public services and policy	10	45	30	57%	No
2.2.2A: Number of countries supported by UN-Women where enterprise development assistance is accessible to women	21	56	45	69%	No
2.3.1A: Number of countries supported by UN-Women where gender equality advocates and their networks campaign for specific changes in laws and policies on economic empowerment and sustainable development	19	29	33	140%	40
2.3.2A: Number of countries supported by UN-Women where consultations were held between government and gender equality advocates prior to the development of the current national development and/or poverty reduction strategy	9	14	18	180%	25

Impact Area 3 – Impact-level Overview

Impact 3: Women and girls live a life free from violence

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
3A: Number of countries that have national VAW prevalence data	89	120	109	65%	N/A	No
3B: Percentage of countries where national prevalence of physical and/or sexual violence experienced by women by an intimate partner has decreased **Proposed Indicator Change:** 3B: Number of countries where national prevalence of physical and/or sexual violence experienced by women in the previous 12 months by an intimate partner has decreased	0%	10%	N/A	N/A	TBD	TBD

Impact Area 3 – Outcome-level Overview

- <u>3.1</u>: Laws, policies and strategies adopted and implemented in line with international standards and informed by voices of women survivors of violence to prevent and respond to violence against women and girls
- <u>3.2</u>: Women and girls use existing multi-sectoral, quality VAW services, which are survivor focused

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
3.1A: Number of countries that have adopted National Action Plans (NAPs)/strategies on ending violence against women and girls	6	15	31	278%	N/A	50
3.1B: Number of countries that have adopted strengthened legislation addressing all forms of violence against women informed by voices of women survivors **Proposed Indicator Change:** 3.1B: Number of countries that have adopted or strengthened legislation addressing all forms of violence against women informed by voices of women	15	35	41	130%	15	50
3.2A: Level of use of multi-sectoral VAW support services by women survivors of VAW **Proposed Indicator Change:** 3.2A: Number of countries where monitoring and reporting frameworks are developed and implemented to assess the level of use of multi-sectoral VAW support services	28%	35%	N/A	N/A	TBD	TBD

Impact Area 3 – Outputs

- <u>3.1.1</u>: Strengthened capacity of national and local authorities to develop and implement laws, policies and strategies to prevent and respond to violence against women and girls and prevent impunity
- <u>3.1.2</u>: National and local authorities and partners have access to international evidence-based practices to prevent and respond to violence against women and girls in private and public spaces, including practices related to working with women and boys
- <u>3.1.3</u>: Strengthened and coordinated UN System action to prevent and eliminate violence against women and girls, including inter-agency initiatives such as the Secretary General's UNiTE to End Violence Against Women campaign and other joint programmes
- <u>3.2.1</u>: Improved availability of quality, multi-sectoral VAW services
- <u>3.2.2</u>: Strengthened capacity of multi-sectoral VAW services to provide quality, survivor focused support to women and girls
- <u>3.2.3</u>: Increased awareness of women and girls of availability of multi-sectoral VAW services

Impact Area 3 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
3.1.1A: Number of countries supported by UN-Women where stakeholders have contributed to developing/revising VAW laws, policies and strategies	0	65	46	71%		
3.1.2A: Number of countries supported by UN-Women where national and local authorities and partners have access to international evidence based practices to prevent and respond to violence against women and girls in private and public spaces	71	87	84	81%		
Proposed Indicator Change: 3.1.2A: Number of countries supported by UN-Women where national and local authorities and partners have access to international evidence-based practices to prevent and respond to VAWG in private spaces					TBD	TBD
3.1.2B: Number of countries supported by UN-Women where national and local authorities and partners have access to international evidence-based practices to prevent and respond to sexual harassment and other forms of VAWG in public spaces					TBD	TBD

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Impact Area 3 - Output-level Overview (contd.)

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
3.1.3A: Number of joint UN VAW programmes or other interagency initiatives in countries supported by UN-Women **Proposed Indicator Change:** 3.1.3A: Number of joint UN VAW programmes coordinated by UN Women in countries supported by UN Women 3.1.3B: Number of interagency VAW initiatives coordinated by UN Women in countries supported by UN Women, such as the Unite Campaign	108	133 234 (revised for 2015)	208	400% 79%	TBD TBD	TBD TBD
Propose Deleting this Indicator: 3.1.3B: Number of UNCTs supported by UN Women whose work on EVAW includes engagement with men and boys	7	40	39	97%	N/A	N/A
3.2.1A: Number of countries supported by UN-Women where quality multi-sectoral VAW services are available	28	40	46	150%	N/A	55

Impact Area 3 – Output-level Overview (contd.)

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
3.2.2A: Number of countries supported by UN-Women where 70% of service providers supported by UN-Women deliver services in line with established quality guidelines **Proposed Indicator Change:** 3.2.2A: Number of countries supported by UN Women where 50% of service providers supported by UN Women have participated in training/capacity building for delivery of quality services	8	15	18	143%	TBD	TBD
3.2.3A: Number of partner organizations in countries supported by UN-Women that provide information to all women on availability of VAW services **Proposed Indicator Change:** 3.2.3A: Number of countries supported by UN Women where information on VAW services and women's rights to access such services at national and/or local levels is developed and disseminated by partners supported by UN Women.	662	772	N/A	N/A	TBD	TBD

Impact Area 4 – Impact-level Overview

Impact 4: Peace, Security and Humanitarian action are shaped by women leadership and participation

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
4A: Percentage change in women in leadership of peace missions **Proposed Indicator Change:** 4A(1): Percentage of senior positions (P5 to D2) in UN field missions occupied by women, by type of mission 4A(2): Percentage of field missions led by women, by functional title (SRSG/DSRSG)	21%	25%	25%	100%	DPKO: 33% DPA: 29% SRSG: 35% DSRSG: 16%	DPKO: 37% DPA: 35% SRSG: 24% DSRSG: 26%
4B: Average percentage of women participating in peace talks and transitional justice processes **Proposed Indicator Change:** Percentage of reports of UN-supported Commissions of Inquiry that include both an analysis of sexual and gender based crimes in the body of the report as well as specific gender-related recommendations	28%	34%	42%	250%	35%	37%

Impact Area 4 – Outcome-level Overview

4.1: Women, Peace and Security commitments and accountability frameworks adopted and implemented in conflict and post-conflict situations

4.2: Peace talks, recovery, conflict resolution and peace building planning processes and transitional justice processes include provisions on women's rights, participation and protection

4.3: Gender equality commitments adopted and implemented in humanitarian action which includes disaster risk reduction and preparedness, response and recovery

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
4.1A: Number of countries implementing WPS National Action Plans (NAP) or other relevant planning instruments	40	60	58	90%		
Proposed Indicator Change: 4.1A: Number of countries that have adopted a National Action Plan on women, peace and security					40	60
4.2A: Percentage of UN supported peace agreements with specific provisions to improve the security and status of women and girls	22%	50%	50%	100%	N/A	No
4.3A: Percentage of intergovernmental outcome documents on humanitarian action with specific provisions to strengthen targeted action for gender equality and women's empowerment in humanitarian action	0%	50%	42%	84%	N/A	No

Impact Area 4 – Outputs

<u>4.1.1</u>: UN Women catalyzes UN System to meet WPS commitments
<u>4.1.2</u>: Greater Member State accountability for WPS commitments
<u>4.2.1</u>: Gender equality advocates have enhanced capacities and opportunities to influence peace and security processes
<u>4.3.1</u>: Evidence-based knowledge including performance measurement and accountability frameworks on gender-responsive humanitarian action, is accessible to policy-makers, practitioners and decision-making bodies
<u>4.3.2</u>: Enhanced national and regional capacity of institutions and partners to develop and implement gender-responsive policies and measures for humanitarian action

Impact Area 4 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
Propose Deleting this Indicator: 4.1.1A: Percentage of UNCTs in Peacebuilding Fund eligible countries supported by UN-Women with implementation frameworks for the SG's 7 Point Action Plan	40%	80%	N/A	N/A	N/A	N/A
4.1.1B: Percentage funding from the Peace Building Fund allocated to gender equality and women's empowerment in countries supported by UN-Women	8%	15%	15.7%	110%		
Proposed Indicator Change: Percentage of funding from the Peacebuilding Fund allocated to activities furthering gender equality and women's empowerment (projects where gender is the principal objective and targeted activities in projects where gender is only mainstreamed)					8%	15%
Propose Deleting this Indicator: 4.1.1C: Percentage of UN recovery funding allocated to Women's empowerment and gender equality in countries supported by UN-Women	TBD	TBD	N/A	N/A	N/A	N/A
4.1.2A: Percentage of NAPs supported by UN-Women that have concrete indicators for tracking progress	47%	75%	67%	71%		
Proposed Indicator Change: 4.1.2A: Percentage of National Action Plans on Women, Peace and Security that have indicators to monitor progress					47%	75%
Propose Deleting this Indicator: 4.2.1A: Percentage of official peace and security fora where UN-Women-supported gender advocates contributed to gender equality commitments in the outcome	TBD	TBD	N/A	N/A	N/A	N/A

Impact Area 4 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Target
4.3.1A: Number of countries supported by UN-Women where there is evidence of the use of the UN-Women Accountability to Gender in Humanitarian Action Report to inform high level policy discussions	0	30	8	27%	No
4.3.1B: Number of countries supported by UN-Women where there is evidence of the use of country specific research/studies on Gender in Humanitarian Action to inform high level policy discussions	10	30	30	100%	No
4.3.2A: Number of countries supported by UN-Women where humanitarian and disaster institutions and partners demonstrate capacity to integrate a gender perspective into policies and measures for humanitarian action	11	30	37	137%	No
4.3.3A: Percentage increase in the number of humanitarian appeals and strategies that include a gender analysis	0%	75%	20%	27%	No

Impact Area 5 – Impact-level Overview

Impact 5: Governance and national planning fully reflect accountability for gender equality commitments and priorities

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
5A: Number of countries that have increased budget allocation for gender equality commitments compared to 2013 levels **Proposed change in methodology to measure annually rather than accumulation**	0	25	28	112%	No	No
5B: Number of donor countries (DAC) that increased their allocation to gender equality	0	14	17	121%	No	No
5C: Percentage of young women aged 15-24 who are living with HIV **Proposed Indicator Change:** 5C: Number of new HIV infections among young women and adolescent girls (15-24 years of age)	65%	30%	58%	20%	TBD	TBD

Impact Area 5 – Outcome-level Overview

5.1: National Development Strategies and other national sectoral plans with specific commitments to advance gender equality and women's empowerment adopted and implemented

5.2: Mechanisms are in place to increase accountability of national governments towards gender equality and to monitor implementation of gender equality commitments

5.3: Gender-responsive national HIV/AIDS strategies, plans and budget adopted and implemented

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Target
5.1A: Number of countries where national action plans on gender equality are developed and implemented in alignment with the National Development Strategies	21	40	42	111%	48
5.2A: Number of countries where systems are in place to track and make public allocations for gender equality and women's empowerment	18	40	29	50%	No
5.3A: Number of countries whose national strategic plans for HIV/AIDS incorporate gender-responsive actions with budgets for implementation	47	60	52	38%	No

Impact Area 5 – Outputs

- <u>5.1.1</u>: Key government institutions at national and local levels have knowledge and tools to analyze, formulate and execute gender-responsive plans and budget

- <u>5.1.2</u>: Adoption and use of gender markers by UN entities that produce comparable data to track the adequacy of resources allocation to gender equality

- <u>5.2.1</u>: Capacities of government, gender equality advocates and women's groups to track budget allocation and expenditures strengthened

- <u>5.2.2</u>: National dialogue mechanisms for promoting the implementation of gender responsive planning, budgeting and monitoring in place

- <u>5.3.1</u>: Key government institutions at national and local levels have the knowledge and tools to analyse, formulate and execute gender-responsive HIV plans and budgets

Impact Area 5 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Target
5.1.1A: Number of countries supported by UN-Women where Ministries of finance issue GRB guidelines	17	30	29	92%	40
Propose Deleting this Indicator: 5.1.2A: Methodology and guidelines for a common UN gender marker agreed and adopted by the UN system (CEB)	0%	100%	100%	100%	N/A
Propose Deleting this Indicator: 5.1.2B: Number of UN entities using the agreed gender marker	4	8	21	425%	N/A
5.2.1A: Number of countries where tools and knowledge provided by UN-Women are used by Government and gender equality advocates to monitor budget allocations and to track expenditures from a gender perspective	10	40	23	43%	No
5.2.2A: Number of countries supported by UN-Women where multi-stakeholder forums and dialogue mechanisms involving Government institutions, CSOs and donors take place	8	40	25	53%	No
5.3.1A: Number of countries supported by UN-Women where staff of national AIDS coordinating bodies and relevant sectoral ministries, who have completed trainings on gender equality dimensions of HIV, draft/review existing national strategies/budgets/plans to promote gender responsiveness	40	60	52	60%	No
5.3.2A: Number of countries supported by UN-Women where representatives of organizations of women living with HIV and women affected by HIV participate in formal planning and review mechanisms of the national response to HIV and articulate and promote a common agenda for influencing strategies and budgets for HIV	13	60	37	51%	No

Impact Area 6 – Impact-level Overview

Impact 6: A comprehensive and dynamic set of global norms, policies and standards on gender equality and women's empowerment is in place and is applied through action by governments and other stakeholders at all levels

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Target
6A: Percentage of General Assembly resolutions that integrate gender perspectives	37%	47%	33%	-40%	No
6B: Number of countries that have in place up-to-date national action plans or strategies for the implementation of the Beijing Platform for Action	167	175	178	138%	No

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Impact Area 6 – Outcomes

- <u>6.1</u>: Global normative policy framework for gender equality and women's empowerment strengthened and implemented

- <u>6.2</u>: Sectoral global policy and normative framework reflect gender equality and women's empowerment perspectives

- <u>6.3</u>: Strengthened linkages and synergy established between normative framework and operational activities for gender equality and women's empowerment

Impact Area 6 – Outcome-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
6.1A: Post-2015 development agenda incorporates gender equality as a priority theme and mainstreams gender equality in other themes **Proposed Indicator Change:** Percentage of national voluntary reviews to the high-level political forum on sustainable development that integrate gender perspectives	Yes	Yes	Yes	100%	TBD	50%
6.2A: Percentage of resolutions adopted by the Economic and Social Council that integrate gender perspectives	43%	50%	53%	143%	N/A	No
6.3A: Number of countries that contribute inputs for the preparation of evidence-based reports on the priority theme of the Commission on the Status of Women **Proposed Indicator Change:** Number of countries that contribute inputs for the preparation of evidence-based reports on the review theme of the Commission on the Status of Women	28	235	195*	81%	42	TBD

*This is a cumulative target. 195 was the number reported in 2014. In 2015, in preparation for the CSW 60 report on the priority theme no inputs were requested from Member States. The reason for this is that until 2015 two reports – one research based, the second based on national experiences in gender mainstreaming – were produced by the Commission. With the change in the resolution on working methods, going forward there will be one report on the priority theme which will be research based – and the second report will be review theme with national inputs. We therefore propose using the review theme going forward.

Impact Area 6 – Outputs

- <u>6.1.1</u>: Enhanced capacity of governments and stakeholders to assess progress in implementation of CEDAW, the Beijing Platform for Action, MDG 3, and other global normative and policy frameworks for gender equality and women's empowerment

- <u>6.1.2</u>: Governments, civil society and other relevant partners convened, and evidence-based dialogue facilitated, in intergovernmental processes

- <u>6.1.3</u>: Gender equality and women's empowerment fully reflected in the future development agenda

- <u>6.2.1</u>: Substantive inputs and dialogue that expand knowledge on gender perspectives provided to global intergovernmental processes and issues

- <u>6.3.1</u>: The global normative and policy framework for gender equality and women's empowerment benefits from and responds to implementation experience on the ground, women's voices and civil society perspectives

Impact Area 6 – Output-level Overview

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
6.1.1A: Number of countries supported by UN-Women that report under CEDAW or the UPR	0	40	42	105%	No	75
6.1.1B: Number of countries supported by UN Women to undertake a 20-year review and appraisal of the implementation of the Beijing Platform for Action **Proposed Indicator Change:** Number of countries supported by UN Women that contribute to the report of the Secretary-General on the review theme of the Commission on the Status of Women	0	70	84	120%	20	40
6.1.1C: Number of countries in which communications and advocacy efforts related to the 20-year review and appraisal of the Beijing Platform for Action take place **Proposed Indicator Change:** Number of countries that received support from UN Women for monitoring of gender-related SDG indicators	0	100	77	77%	TBD	35
6.1.2A: Number of multi stakeholder dialogues held at global, regional and national levels, convened by UN Women, in preparation for intergovernmental processes such as CSW, the elaboration the post 2015 development agenda, and the 20-year review and appraisal of the implementation of the Beijing Platform for Action	5	84	107	129%	No	177

Impact Area 6 – Output-level Overview (contd.)

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
6.1.2B: Percentage of official national delegations to high level global inter governmental meetings (such as CSW, meetings on the elaboration of the post 2015 development agenda and the Sustainable Development Goals, and the 20-year review and appraisal of the implementation of the Beijing Platform for Action among others) that include delegates from non-governmental organizations	11%	50%	N/A	N/A		
Proposed Indicator Change: 6.1.2B Number of platforms provided for civil society to participate in Inter-Governmental processes					27	50
Proposed New Indicators: 6.1.2C: Number of NGO representatives participating in civil society in inter-governmental processes					2,700	6,000
6.1.2D: Number of (written and oral) statements and interventions of civil society in inter-governmental processes					200	420
Propose Deleting Output and therefore Indicator: 6.1.3A: Existence of stand-alone goal in the future development agenda on gender equality and women's empowerment	Yes	Yes	Yes	100%	N/A	N/A
Propose Deleting Output and therefore Indicator: 6.1.3B: Percentage of goals in the future development agenda for which there are gender-responsive targets and indicators	50%	75%	70%	80%	N/A	N/A
6.2.1A: Number of intergovernmental fora where UN-Women supported dialogue on gender perspectives	0	32	65	203%	No	110
6.2.1B: Percentage of reports of the Secretary-General to the General Assembly that integrate gender perspectives	62%	74%	57%	-42%	No	64%

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Impact Area 6 – Output-level Overview (contd.)

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed New Target
6.3.1A: Number of national consultations convened by UN-Women to facilitate the integration of civil society perspectives in intergovernmental processes **Proposed Indicator Change:** Number of national consultations convened by UN-Women to facilitate the integration of Civil Society Advisory Group perspectives into normative and intergovernmental frameworks	0	120	74	62%	TBD	70
6.3.1B: Percentage of recommendations in the reports of the Secretary-General on the priority theme of the CSW that are reflected in the Agreed Conclusions of the CSW	0%	95%	N/A	N/A		No

Organisational Efficiency and Effectiveness Framework (OEEF)

Output Cluster 1: To drive more effective and efficient United Nations system coordination and strategic partnerships on gender equality and women's empowerment

<u>1.1</u>: UN Women effectively leads, coordinates and promotes accountability for the implementation of gender equality commitments across the UN system
<u>1.2</u>: Effective partnerships between UN Women and other major stakeholders, including civil society, private sector, regional and international organizations

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
1.1A Percentage of remedial plans submitted by UN entities under the SWAP reviewed with UN Women	75%	80%	100%	500%	100%
1.1B Number of agencies that track and report on allocations and expenditure using gender markers validated by a quality assurance process (measured by UNSWAP)	3	8	21	360%	29
1.1C Number of UN Country Teams that implement performance indicators on gender equality (Gender Scorecards or similar accountability tools to track the commitments and performance of UNDAF or UN Women strategic framework in country)	25	37	39	117%	47
1.1D Percentage of UNDAFs and Common Country Programs (CCPDs) finalized with dedicated results and resources on gender equality	40%	60%	61%	105%	65%
1.2A Number of Civil Society Advisory Groups – CSAGs - set up	30	51	39	43%	39
1.2B Number of private sector partnership set up	8	12	17	225%	25

Output Cluster 2: To institutionalize a strong culture of results-based management, reporting, knowledge management and evaluation

2.1: UN Women practices results-based management
2.2: UN Women is a recognized hub for knowledge on achieving gender equality and women's empowerment around the world
2.3: A clear evidence-base generated from high quality evaluations of SP implementation for learning, decision-making and accountability

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
2.1A Percentage of country programmes showing a clear result chain from the UNDAF and showing use of common UNDG RBM principles	TBC	80%	100%	125%	No	100%
2.1B Availability of baselines and targets for all SP indicators at corporate, regional and country levels	75%	100%	100%		N/A	No
2.1C Percentage of programme funds dedicated to strengthening national capacities	TBC	TBC	45%	113%	No	50%
New Proposed Indicator: 2.1D Percentage of Annual Work Plans' outcomes that are aligned with Flagship Programme Initiatives' theories of change	N/A	N/A	N/A	N/A	40%	60%
2.2A Number of citations of UN Women flagship products (Progress of the World's Women and World Survey on the Role of Women in Development)	Progress: No data; World Survey: 332	10%	11.5%	115%	N/A	No
2.2B Number of unique visits to virtual platforms	81,000	245,000	2,332,395	1373%	No	3.2 mn.
2.2C Number of UN Agencies using training programmes developed by UN Women	0	20	65	325%	No	65
2.2D Number of countries supported by UN Women to engage in knowledge exchange (Including through South-South and Triangular cooperation)	TBD	TBD	64	82%	No	78
2.3A Rate of management responses to agreed recommendations	93%	100%	86%	-100%	N/A	No
2.3B Percentage of programme budget earmarked for evaluation	1.5%	3%	2.3%	53%	N/A	No
2.3C Number of SP relevant decentralized evaluations completed each year	29	30	27	-200%	N/A	No
2.3D Number of SP corporate evaluations completed each year	3	2	2	100%	N/A	No

Output Cluster 3: To enhance organizational effectiveness, with a focus on robust capacity and efficiency at country level and regional levels

3.1: Effective leadership and direction to advance the mandate and mission of UN Women

3.2: UN Women staff have the capacity and accountability for delivering results in Gender Equality and Women Empowerment

3.3: UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
3.1A Percentage of strategic plan output and outcomes on track	79%	80%			No
3.2A Rates of programme expenditures	73% Core; 72% NC	75%			TBC
3.3A Percentage of UN Women offices that are assessed to be high risk that are subject to either internal or external audit	78%	100%	100%	100%	No
3.3B Percentage of implementation of internal audit recommendations by target completion dates	78%	90%	99%	175%	95%
3.3C Percentage of implementation of external audit recommendations by target completion dates	89%	100%	79%	-91%	80%
3.3D Percentage of compliance of all UN Women operations with UN Security Management	81%	90%	90%	100%	100%

Output Cluster 3 (contd.)

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed Target Change
3.3E UN Women publishes its programme data with the International Aid Transparency Initiative ("IATI")	Phase 1 completed	Completion of all phased	Updated information published in the IATI registry, i.e., summary information on all UN-Women approved programmes entered into ATLAS with budget for implementation in 2015		No
3.3F Adoption of simplified and harmonized *internal* programming process for UN Women country offices	System of SNs and AWPs adopted as interim measures	By end 2017 all COs' programming processes simplified and harmonised with UNDAF/CCPDs	Implementation of system of Strategic Notes and Annual Work Plans continued, aligning the SNs and AWPs with the UNDAFs in terms of substantive/thematic coverage and planning cycle. Results Management System enhanced, with the inclusion of a) a planning module that allows UN Women offices to enter, review and approve SNs and AWPs; and b) a monitoring module that allows UN Women Offices to report and track progress on the implementation of the AWPs on a quarterly basis	100%	By the end of 2016, streamlined programme processes and result management system have been completed 100%. Any further amendments necessitated by changes in the UNDG guidance on the UNDAF process will be incorporated by then.
3.3G Percentage of UN Women country offices which adopt common services on procurement, HR and IT	TBC	TBC	100%	100%	100%

Output Cluster 4: To leverage and manage resources

<u>4.1</u>: Improved stewardship of resources through budget, financial, HR and IT management
<u>4.2</u>: Resource base is expanded and diversified to meet the demand for UN Women catalytic and technical support and strategic grant-making
<u>4.3</u>: UN Women Communication's capacity and systems provide a foundation for effective advocacy of Gender Equality and Empowerment of Women

Indicator and Statement	Baseline	Target	2015 Reported Result	Progress to Target	Proposed New Baseline	Proposed Target Change
4.1A Percentage of UN Women donor reports meeting quality standards	TBC	80%			No	90%
4.1B Average turnover time for the identification of qualified candidates and complete recruitment	16	15	15	100%	N/A	No
4.1C Percentage availability and uptime of corporate ICT Systems	TBD	99%	99%	100%	N/A	No
4.1D Percentage of total core expenditures directed to programme expenditure vs. non-core expenditure	TBC	TBC			N/A	TBC
4.2A Amount of total regular resources raised	113.9 mn.	TBD			No	200 mn.
4.2B Amount of other resources raised	93.7 mn.	TBD			No	250 mn.
4.2C Number of Member States that contribute to UN Women core resources	113	120	156	614%	No	160
4.3A Percentage increase of global media coverage, its priorities and programmatic work	1,500	1,725	18,000	7333%	14,000	16,100 (15% increase over 2014 baseline)
4.3B Percentage increase in the number of unique visitors to UN Women and Womenwatch website	1.4 mn.	1.54 mn.	3.6 mn	1571%	3 mn.	3.45 mn. (15% increase over 2014 baseline)
4.3C Percentage increase in the number of followers on UN Women managed social media networks around the issue of gender equality and women's empowerment	430,000	860,000	3 mn.	598%	1.9 mn.	4.56 mn. (140% increase over 2014 baseline)